

SEPTEMBER NEWSLETTER

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On The Horizon



U.S. Senator: America must increase shipbuilding to keep up with rivals.

According to Senator David Perdue (R-Ga.), America faces as many as five major threats: China, Russia, Iran, North Korea and ongoing terrorism – and some of those rivals are becoming more brazen every day. Perdue, who is the chairman of the Seapower Subcommittee of the Senate Armed Services Committee, believes the U.S. Navy is one of the most effective tools that we have to help maintain peace and stability in the world.

That's why, he says, we need to enhance our investment in shipbuilding and optimize our fleet. That was his urgent message in a recent commentary he provided in [DefenseNews.com](https://www.defensenews.com).

Perdue is concerned about America's ability to reach its goal of a 355-ship naval fleet by 2034, because of factors such as:

- Inconsistent funding mechanisms due to a "broken" budgeting process
- A shrinking global industrial supplier base and damaged supply chains
- A worrisome lack of U.S.-based suppliers and reliable domestic production

Perdue notes that China, for example, already has a 350-ship navy, and is on its way to building a 425-ship fleet by 2034. He is urging his fellow elected representatives to place a greater emphasis on our shipbuilding enterprise and rebuild our supply chains through consistent, robust funding.

You can read his full commentary now at [DefenseNews.com](https://www.defensenews.com).

[VIEW MORE DETAILS](#)

Trade Talk



Post-COVID industry rebound could be driven by smaller manufacturers.

The COVID-19 pandemic has taken a sledgehammer to the global economy and forced drastic changes in how Americans work, live, spend and survive. In a matter of months, a seemingly unstoppable domestic economy has been devastated by layoffs, shrinking demand, and rampant uncertainty about when and how things might start to turn around.

But history has shown that sometimes great opportunities are born from the most intense crises. One expert believes that may be true today as well – especially for smaller, independent manufacturers in the post-COVID era. That's the theme of a recent commentary by George Juraj Salapa, co-founder of Bardicredit GmbH, on the [World Economic Forum website](https://www.weforum.org).

Salapa theorizes that smaller local producers may have an advantage in building more "resilient" supply chains, versus the behemoth global players who have been hurt by ongoing trade wars, geopolitical upheaval and uncertainty around inputs. The pandemic, he says, exposed supply chain gaps and distribution challenges that need to be rectified – and larger manufacturers may be unable to pivot to find the right solutions or create smarter efficiencies.

Salapa notes that we could be at the dawn of another manufacturing renaissance, forged by next-generation systems such as Industry 4.0 and advancing technologies such as 3D printing and AI. And nimble, flexible manufacturers could be in the driver's seat. Check out his other predictions – view his full commentary on the [World Economic Forum website](https://www.weforum.org).

[VIEW MORE DETAILS](#)

Lisa's Letter

Celebrating and empowering women in American business.

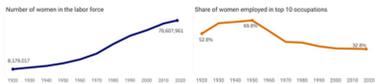
September 22nd is American Women in Business Day.

The phrase "American Women in Business" got me thinking about the types of work women do and if there has been any improvement in upward mobility in the female workforce. In other words, why do we still need a special day to focus on American Women in Business? Let's take a look at some statistics...



Lisa Dante Papini
President

According to the United States Census Bureau, there are approximately 166,745,678 women in this country. The U.S. Labor Department estimates that there are approximately 79 million, or just less than half of all U.S. women in the workforce. That number has risen dramatically from where it was 100 years ago when approximately 8 million women were in the workforce (see chart below).



What type of work are women doing and has that work changed over time? The following graphs show the top ten occupations for women in 1920 and in 2018.



A recent LinkedIn study about women in the workforce looked at data over a recent 40-year period (1978 – 2018) and found the following information.

- The specific roles that have seen the biggest increases for women are:
- Test Development Engineer (+243%)
 - Automotive Salesperson (+154%)
 - Technical Sales Professional (+133%)
 - Architect (+127%)
 - Physicist (+116%)

- The industries that showed a major increase in female representation are:
- Public Safety (+118%)
 - Construction (+77%)
 - Consumer Goods (+71%)
 - Design (+70%)
 - Agriculture (+67%)

- The industries that had the highest rate of change among female leadership hires are:
- Software and IT Services (+27%)
 - Manufacturing (+26%)
 - Entertainment (+24%)
 - Hardware and Networking (+23)
 - Public Safety (+21%)

There are numerous organizations serving to promote women in the workplace and to encourage growth into STEM (science, technology, engineering and math) fields. The Department of Labor's Women's Bureau is one such advocacy group. The Bureau formulates policies that promote the welfare of working women, improve their working conditions, increase their efficiency and advance their opportunities for profitable employment. It is the only federal agency mandated to represent the needs of wage-earning women in the public policy process. It is celebrating its 100th anniversary this year – a milestone worth recognizing.

One of the Women's Bureau's agencies, Women in Apprenticeship and Nontraditional Occupations (WANTO), provides grants to community organizations "to expand pathways for women to enter and lead in all industries by recruiting, mentoring, training, and retaining more women in quality pre-apprenticeship and apprenticeship programs."

At Dante Valve, we celebrate the rise of women at all levels by providing ongoing leadership training, promoting from within and by hiring qualified women for key management positions. We proudly empower our female team members to contribute, grow, achieve and lead.

If you have comments or questions about this issue or any of the topics in this email, please contact me at lpapini@dantevalve.com. And as always, thank you for your support of Dante Valve!

Lisa Dante Papini
President

Articles cited:
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DOL: Women's Bureau <https://www.dol.gov/appenies/wb/data/occupations-decades-100>
LinkedIn Data <https://blog.linkedin.com/2018/march/06/snapshot-of-progress-among-women-in-the-workforce>
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Industry Happenings

Military
[Virtual LA Fleet Week 2020](#)
September 4 - 7, 2020 | Los Angeles, CA

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HEADQUARTERS:
4265 E. Conant St, #205
Long Beach, CA 90808-1968
Phone: (562) 966-6500
Fax: (562) 925-7007

WEST COAST:
15230 Lakewood Blvd.
Bellflower, CA 90706-4240
Phone: (562) 866-6500
Fax: (562) 925-7007

EAST COAST:
1324 Ballentine Blvd.
Norfolk, VA 23504-3808
Phone: (757) 605-6100
Fax: (757) 605-6101

